

# LEADERSHIP FOR ACADEMICIANS PROGRAM

*A national program to create and nurture leaders of Indian higher education organizations*

11-22 February 2019

KOLKATA

6-10 March 2019

HARVARD GRADUATE SCHOOL OF EDUCATION

USA



सत्यमेव जयते  
MHRD INDIA

## LEAP INDIA

IISER KOLKATA HARVARD GRADUATE SCHOOL OF EDUCATION  
[www.iiserkol.ac.in/leapindia](http://www.iiserkol.ac.in/leapindia)

Excellence in research, innovation and higher education are hallmarks of highly successful economies which lead the world in overall development indices.

Once upon a time, India was a cradle of knowledge and wisdom. Takshila and Nalanda Universities – among the oldest seats of learning in the world – attracted scholars from across Asia and the world and spread India's intellectual influence far outside its borders. Today, however, in spite of having a large number of higher educational organizations and a large base of talented faculty and students, no single Indian academic organization features among the top 100 institutions of the world.

A transformational change is necessary to propel some of the Indian higher educational organizations to the top. This cannot be achieved easily or quickly and necessitates mechanisms that link the leadership of institutions with their human resource in ways that can extract the very best out of the available talent and resources. Leadership of the highest calibre in higher educational organizations is therefore a crucial, if not the essential element in the path towards excellence.

Recognizing this, the Indian Institute of Science Education and Research Kolkata in collaboration with Harvard Graduate School of Education has planned a unique leadership program custom designed for India. On the one hand, the program benefits from the unique expertise of Harvard Graduate School of Education in delivering globally impact making programs of similar nature, and on the other hand, the regional partner IISER Kolkata brings in the sub-continental context ensuring the relevance of this program for India. We expect this program to catalyze excellence through able leadership, eventually transforming the landscape of academia in the country.

The program is intended to train top level potential leaders (Directors, Vice-chancellors) of Indian academic organizations and would therefore be very selective. We are targeting 30-40 participants from Indian higher educational organizations who are successful academicians with high integrity and a flair for leadership and management.

For online applications:  
<https://www.iiserkol.ac.in/leapindia/>

The LEAP program will be delivered by IISER Kolkata in collaboration with Harvard Graduate School of Education. The first part of the program (11-22 February, 2019) designed by IISER Kolkata, will offer the sub-continental context ensuring relevance of this program for India. The second part of the program (6-10 March, 2019) is designed in collaboration with Harvard Graduate School of Education, so the program will benefit from the unique expertise of Harvard Graduate School of Education in delivering globally impact making programs of similar nature. The program would not only train participants on the technical aspects of top-level administration, but would also emphasize upon critical aspects of leadership that nurture creative excellence and disruptive innovation whilst setting high standards of integrity and inclusivity.

## PROGRAM OBJECTIVES

- Leadership and Vision
- Administrative and Financial Management
- Regional Challenges and Opportunities
- Sustaining High Integrity and Ethos
- Performance Assessment and Strategy
- Internationalization and Outreach

## CURRICULUM

- Leadership: Vision, Hiring, Nurturing, Inspiring, Conflict, Inclusivity
- Administration: Decision-making, Finance, Technology Best-practices
- Infrastructure: Planning, Building, Local Context, Bottle-necks
- Core Activity: Research and Development, Teaching Excellence
- Reach: International Presence, Society, Social Media and Outreach
- Assessment: Performance Metric Analysis, Ranking and Strategy
- Change: Social, Financial and Global Influences, Growth and Evolution

## METHODOLOGY

- Focussed Lectures and Discussions
- Administrative Training Modules
- Round Tables and Debates
- Case Studies and Role Plays
- Participant Projects
- Psychometric Assessment
- Post-program Engagement

## LECTURERS

- National Academic and Industry Experts
- Higher Education Administrators
- Harvard Faculty and Administrators
- Uncommonly Creative Individuals



## APPLY

<https://www.iiserkol.ac.in/leapindia/>

Email: [leapindia@iiserkol.ac.in](mailto:leapindia@iiserkol.ac.in)

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## ORGANIZING COMMITTEE AND SUPPORT

The national organizing committee is led by Sourav Pal and Dibyendu Nandi of IISER Kolkata, and L.S. Shashidhara of IISER Pune. The collaboration with Harvard Graduate School of Education is administered by Professional Education. The collaboration between IISER Kolkata and Harvard Graduate School of Education was facilitated by the United States-India Educational Foundation. This program is supported by the Ministry of Human Resource Development, Government of India.

### IISER KOLKATA

The Indian Institute of Science Education and Research Kolkata (IISER Kolkata) was the first of the IISERs. Established in 2006 with the goal of nurturing scientific excellence through the integration of undergraduate and graduate teaching with research and innovation, IISER Kolkata – currently ranked among the top 25 Indian Universities – is a testimony to the rapid rise of the new-age Indian academic institutions. The vision of IISER Kolkata is to reach and sustain high global standards in science education and research, expand the boundaries of human knowledge, and benefit society. IISER Kolkata is located in a lush-green campus in Mohanpur, close to the city of Kolkata.

### HARVARD GRADUATE SCHOOL OF EDUCATION

Harvard Graduate School of Education (HGSE) offers professional development programs for educators from all parts of the world, serving up to 10,000 practitioners and leaders annually. Located within HGSE, Harvard Institutes for Higher Education (HIHE) has offered comprehensive leadership development programs to the higher education community for almost five decades. With an outstanding faculty and dynamic network of more than 14,000 alumni, HIHE has had an impact on post-secondary education throughout the world. HIHE's continuing commitment is to provide both informative and transformative learning experiences for college and university leaders with a commitment to personal growth and professional success.

[www.iiserkol.ac.in](http://www.iiserkol.ac.in)

[www.gse.harvard.edu/hihe](http://www.gse.harvard.edu/hihe)

